



**TITLE:** **COMPENSATION**  
(Relates to EL-2: Treatment of Staff)  
(Relates to EL-10: Compensation and Benefits)

**EFFECTIVE DATE:** February 1, 2001

**REVISED DATE:** February, 2005

**PRACTICE:**

Red Deer College is committed to maintaining a fair, equitable and financially feasible compensation program for its employees. A competitive compensation program promotes the recruitment and retention of qualified employees.

**PROCEDURE:**

1. Wages and salaries will be paid in accordance with current Collective Agreements, Terms and Conditions, Employment Standards, or contract of employment.

**ACCOUNTABILITY:** Vice President of Human Resources

**RESPONSIBILITY:** Payroll Supervisor

**Consultation for Review:**

**Practice Review Date:** February, 2006

**Associated Standard Practice:**